

What we stand for:

Unity- We are employee-owned, governed and sustained by teamwork accountability and shared vision.

How we work:

Integrity- We are ethical and honest always, guided by principles of good stewardship.

How we think: **Curiosity-** We look toward tomorrow's solutions today.

What we create, with passion, pride and talent:

Utility- We make enduring places that suit their owners, simply, beautifully, affordably, with resolute pride in our craft.

What we love:

Community- We work to strengthen the people, ideas and organizations that make this amazing place more equitable and resilient..

What matters most:

Humanity- Our house stands for all people. We celebrate what we have in common, and what makes us different, with generosity and good-natured respect.